



Privacy Policy

1. Introduction

JobsAndJobs.uk is committed to protecting and respecting your privacy. This Privacy Policy explains how we collect, use, and protect your personal data when you use our website, services, and interact with us.

2. Information We Collect

We may collect and process the following data:

- Personal identification information (Name, email address, phone number, etc.)
- Employment information (CVs, job history, qualifications, etc.)
- Usage data and technical data (IP address, browser type, pages visited)

3. How We Use Your Information

We use your personal data to:

- Match job seekers with suitable vacancies
- Improve our services and website
- Communicate with you about job opportunities and updates
- Meet legal and regulatory obligations

4. Sharing Your Data

We may share your data with:

- Employers and recruiters using our platform
- Service providers who support our business (e.g., hosting, analytics)
- Legal or regulatory authorities if required by law

5. Data Retention

We retain your personal data only for as long as necessary to fulfill the purposes we collected it for, including for legal, accounting, or reporting requirements.

6. Your Data Protection Rights

You have the right to:

- Access the personal data we hold about you
- Request correction or deletion of your data
- Object to or restrict certain types of processing
- Withdraw consent at any time

7. Security of Your Information

We take appropriate technical and organizational measures to protect your personal data from unauthorized access, use, or disclosure.



8. Cookies

Our website uses cookies to improve user experience. You can set your browser to refuse some or all cookies.

9. Third-Party Links

Our website may contain links to third-party websites. We are not responsible for the privacy practices of those websites.

10. Changes to This Policy

We may update this Privacy Policy from time to time. We will notify you of any changes by updating the date at the top of this policy.

11. Contact Us

If you have any questions about this Privacy Policy or your data, please contact us at: info@jobsandjobs.uk